



University of Minnesota Athletics

Bierman Field Athletic Building | 516 15th Avenue S.E. | Minneapolis, MN 55455

Sept. 7, 2016

VIA E-MAIL AND U.S. MAIL

J Robinson



Dear Coach Robinson,

On Friday, August 26, 2016, I provided you with a copy of the report from the University investigator regarding the Wrestling situation. I notified you that you had the right to meet with me to provide your response to the report. That meeting occurred on Tuesday, August 30, 2016. I have now considered the report, the evidence underlying the report, and all of the information you provided in response to the report.

The investigation into this matter revealed that you engaged in multiple acts of serious misconduct. The investigation found that you violated University policy and acted in a manner inconsistent with the expectations of a Head Coach. I am also disappointed with your repeated failures to answer important questions asked of you during the course of the investigation. You have not provided me with any information that persuades me to question the investigation's findings, which included:

- You failed to disclose information regarding drug related activity of your team, including drug sales by current team members.
- You instructed student athletes to turn in drugs to you, drugs were turned over to you, you took possession of the drugs, and you disposed of them. This directly impacted the ability of the University and law enforcement officials to investigate and address the matter.
- You made promises of amnesty and confidentiality to student athletes that you were not authorized to make.
- You disobeyed reasonable directives from me and the University to share information regarding the drug related activities of Wrestling team members. Although you have the information, you refused say which student athletes were involved in selling drugs. You have also declined to answer other questions asked of you regarding your actions in this matter.



You have not refuted the investigation's findings, or offered any acceptable explanation for your conduct. You have not accepted responsibility or expressed remorse for your conduct. As a result, I cannot trust you to refrain from such conduct in the future. I am deeply concerned about the well-being of student-athletes and committed to helping them flourish and succeed. But, consistent with that concern, when student athletes engage in serious misconduct, the Department has a responsibility to see that they are held accountable for their actions, the same as with any other University students. Coaches cannot decide to conceal knowledge of misconduct and attempt to handle matters on their own, outside of established University policies and procedures. Nor can coaches interfere with the investigation of a matter. This is especially true of Head Coaches, who are entrusted with the leadership of entire programs and who set an example for the rest of the Department.

Given your conduct, your refusal to obey my directives, and your failure to accept responsibility for your actions, you can no longer continue in your position as Head Coach. I have an obligation to act in the interests of the entire Department, all of our student athletes, as well as the broader University community.

Accordingly, please be advised that your position as Head Coach of Wrestling is hereby terminated, for just cause, effective immediately, pursuant to Section 3.1f of your employment agreement with the University. Marc Ryan will contact you to make arrangements to collect all University property in your possession, and to return any personal items from your office.

Very truly yours,



Mark Coyle
Athletic Director

cc: Eric Kaler
Marc Ryan